

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Statement on Equal Employment Opportunity (EEO) and Affirmative Action Plan (AAP)

1. As the Commander of the United States Army Medical Department Activity, Fort Huachuca, I intend to fully support the Equal Employment Opportunity (EEO) Program. It is my desire and personal goal to promote this program to the maximum possible extent. Any violation pertaining to discrimination, inequality, or courteous behavior due to race, religion, gender, or national origin will not be tolerated under my command.
2. I expect every officer, noncommissioned officer, enlisted soldier, and civilian employee within the MEDDAC to promote equal employment opportunity principles in all activities related to interpersonal relationships with other staff, patients, and patients' families. Every person in the command is expected to identify problem areas, effect immediate action to correct matters on inequality, and report such matters to the chain of command. Managers and supervisors at all levels share in the responsibility for making the worksite free from any activity that creates an atmosphere of inequality or harassment.
3. The Affirmative Action Plan (AAP) is the mechanism by which this MEDDAC can work as a team to meet the established objectives of our Equal Employment Opportunity Program. The collective efforts put into training, internal reviewing and reporting, and individual concern and dedication to the cause of equal opportunity will continue to foster harmony, respect, and equality in the MEDDAC.

THOMAS W. SMITH  
Colonel, Medical Corps  
Commanding

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